

CERTIFICATION No. 1:
CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE
COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of the public disclosure.

In accordance with the requirements of the Government Code Section 3547.5, the Superintendent and Chief Business Officer of Evergreen Union School District (District), hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the CSEA, Teamster, & Unrepresented Bargaining Unit, during the term of the agreement from 07/01/2020 to 06/30/2022.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follow:
Budget revisions reflect a 3% increase which will be applied to the current salary schedule. This increase will be retroactive back to July 1, 2020. Additionally, the District offers a one-time payment of \$1,000.00 to each employee in the agreement to be paid in one lump sum.

N/A (No budget revisions necessary)



District Superintendent/Designee

April 27, 2021
Date

Signature


Chief Business Officer
Signature

April 27, 2021
Date

Special Note:

The Tehama County Department of Education may request additional information, as necessary, to review the district's compliance with requirements.

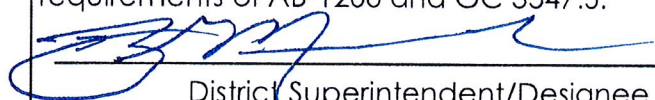
DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

(required for all Collective Bargaining Agreements - suggested for all other employment agreements)

PUBLIC DISCLOSURE SUMMARY CERTIFICATION No. 2

Evergreen Union _____ School District
Bargaining Unit: _____ CSEA, Teamster, and Unrepresented
Effective Dates of Proposal: _____ 07/01/2020 _____ to _____ 06/30/2022
Date Disclosure Posted: _____ April 27, 2021
(10 working days prior to Board approval)
Date Disclosure Filed with County: _____ April 27, 2021

The information provided in this document summarizes the financial implications of the proposed bargaining agreement and is disclosed to the public in accordance with the requirements of AB-1200 and GC 3547.5.

 _____ April 27, 2021
District Superintendent/Designee Date
Signature

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on _____ May 11, 2021 _____, took action to approve the proposed Agreement with the _____ CSEA, Teamster, and Unrepresented _____ Bargaining Unit.

_____ May 11, 2021
President, Governing Board Date
Signature

To be signed by the District Superintendent or designee when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

- Certificated: fiscal settled, pending contr
- Classified: settled, pending contract lar
- Management: settled
- Confidential: settled
- Other: settled

Disclosure of Collective Bargaining Agreement

A. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain):

No

B. Proposed Negotiated Changes in Health and Welfare Benefits:

No

C. Proposed Negotiated Changes in Non-Compensation Items (e.g., class size adjustments, staff development days, teacher prep time, etc).

Contract language on non-compensation items still pending.

D. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increase, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff).

Due to the Covid-19 Pandemic, staff had to pivot from in-person learning to distance learning on many occasions. The District commends them on their flexibility during this difficult time. As In-person learning continues we have set supports in place to help

E. What contingency language is included in the proposed agreement (i.e., reopeners, etc)?

Yes. "If, the 2021-2022 COLA set forth in the enacted state budget for the 2021-2022 school year exceeds 2%, the District and Federation agree to meet and negotiate the increase in the COLA. The current COLA in the Governor's budget for 2021-2022 is 1.5%.

F. Will this agreement create, increase or decrease deficit financing in the current or future year(s)? "Deficit Financing" is defined to exist when a district's expenditures exceeds its revenues in a given year. If yes, explain the amounts and justification for doing so.

We will not be deficit spending in 20/21 and 21/22. Year 22/23 there is an estimate deficit spending of \$263,834. Year three reflects our declining enrollment due to the pandemic. As we continue to come out from the Covid-19 pandemic, we will access and make adjustments necessary.

Disclosure of Collective Bargaining Agreement

G. Identify other major provisions that do not directly affect the district's costs such as binding arbitration, grievance procedures, etc.

N/A

H. Source of Funding for Proposed Agreement

1. Current Year

Revenue derived from Local Control Funding Formula, Other State, Cares Act and Local.

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in future years (i.e., what will allow the district to afford this contract)?

3. If multi-year agreement, what is the source of funding, including assumptions used, to fund these obligations in future years? (Remember to include compounding effects in meeting obligations).

This is the two year agreement. The multi year projections reflect the impact of the proposal. Our current projected revenues through LCFF, Other State, Cares Act and Local are sufficient to fund the proposal. As stated previously, should deficit spending expand, expenditures will be adjusted accordingly.

Collective Bargaining Public Disclosure Summary
 Current Salary Schedule vs. Proposed Salary Schedule

Unit: CLASSIFIED CSEA

Salaries

Proposed	945,782	924,185	935,736
Current	882,328	897,357	908,558
Difference	<u>\$ 63,454</u>	<u>\$ 26,828</u>	<u>\$ 27,178</u>

Benefits

Proposed	11,328	11,328	11,328
Current	11,328	11,328	11,328
Difference	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Benefits-Health/Welfare

Proposed	293,237	309,963	341,674
Current	273,597	300,965	331,750
Difference	<u>\$ 19,640</u>	<u>\$ 8,998</u>	<u>\$ 9,924</u>

Unit: TEAMSTER'S

Salaries

Proposed	843,335	820,577	833,447
Current	793,085	798,132	810,649
Difference	<u>\$ 50,250</u>	<u>\$ 22,445</u>	<u>\$ 22,798</u>

Benefits

Proposed	261,236	278,031	303,807
Current	245,686	270,433	295,497
Difference	<u>\$ 15,550</u>	<u>\$ 7,598</u>	<u>\$ 8,310</u>

Benefits-Health/Welfare

Proposed	112,059	112,059	112,059
Current	112,059	112,059	112,059
Difference	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Unit: CONFIDENTIAL/BUSINESS MGR

Salaries

Proposed	718,078	738,206	751,681
Current	687,430	720,567	733,641
Difference	<u>\$ 30,648</u>	<u>\$ 17,639</u>	<u>\$ 18,040</u>

Benefits

Proposed	223,018	253,898	274,468
Current	212,511	247,831	267,881
Difference	<u>\$ 10,507</u>	<u>\$ 6,067</u>	<u>\$ 6,587</u>

Benefits-Health/Welfare

Proposed	135,934	135,934	135,934
Current	135,934	135,934	135,934
Difference	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>

Unit: CERT ADMIN.

Salaries

Proposed	490,429	488,513	494,756
Current	472,261	474,284	480,346

Difference	\$ 18,168	\$ 14,229	\$ 14,410
Benefits			
Proposed	98,890	103,144	108,915
Current	95,226	100,140	105,743
Difference	\$ 3,664	\$ 3,004	\$ 3,172
Benefits-Health/Welfare			
Proposed	45,311	45,311	45,311
Current	45,311	45,311	45,311
Difference	\$ -	\$ -	\$ -

Unit: PRESCHOOL/SERRF

Salaries			
Proposed	322,604	314,827	319,751
Current	297,872	305,866	310,668
Difference	\$ 24,732	\$ 8,961	\$ 9,083
Benefits			
Proposed	99,779	107,545	116,754
Current	92,084	104,482	113,437
Difference	\$ 7,695	\$ 3,063	\$ 3,317
Benefits-Health/Welfare			
Proposed	-	-	-
Current	-	-	-
Difference	\$ -	\$ -	\$ -

TOTAL COST

Proposed Salaries/Benefits	4,601,020	4,643,521	4,785,621
Current Salaries/Benefits	4,356,712	4,524,689	4,662,802
Difference	\$ 244,308	\$ 118,832	\$ 122,819

IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS

**Multi-Year Projection
Unrestricted/Restricted General Fund
CSEA, Teamsters and Unrepresented**

Enter Bargaining Unit:

	Year 1	Year 2	Year 3
	FY: 2020/21	FY: 2021/22	FY: 2022/23
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
REVENUES			
Revenue Limit Sources (8010-8099)	10,104,710	10,388,751	10,253,849
Remaining Revenues (8100-8799)	4,150,888	1,878,163	1,893,670
TOTAL REVENUES	14,255,598	12,266,914	12,147,519
EXPENDITURES			
Certificated Salaries (1000-1999)	5,588,354	5,413,511	5,454,927
Classified Salaries (2000-2999)	2,452,138	2,412,327	2,449,342
Employee Benefits (3000-3999)	3,352,168	3,390,922	3,559,912
Books and Supplies (4000-4999)	621,082	290,114	290,114
Services, Other Operating Exp (5000-5999)	817,499	453,496	443,987
Capital Outlay (6000-6999)	407,257		
Other Outgo (7100-7299) (7400-7499)	232,167	281,140	224,757
Direct Support/Indirect Cost (7300-7399)	(14,000)	(10,421)	(11,686)
Other Adjustments	-		
TOTAL EXPENDITURES	13,456,665	12,231,089	12,411,353
OPERATING SURPLUS (DEFICIT)	798,933	35,825	(263,834)
TRANSFERS IN & OTHER SOURCES (8910-8979)			
TRANSFERS OUT & OTHER USES (7610-7699)			
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	798,933	35,825	(263,834)
BEGINNING BALANCE	5,060,738	5,859,671	5,895,496
Prior-Year Adj/Restatements (9793/9795)			
CURRENT-YEAR ENDING BALANCE	5,859,671	5,895,496	5,631,662
COMPONENTS OF ENDING BALANCE:			
Reserved Amounts (9711-9740)	1,001,855	943,053	931,499
Reserved for Economic Uncertainties (9789)	3,095,033	2,813,150	2,854,611
Committed Amounts (9750)			
Assigned Amounts (9780)	1,762,783	2,139,293	1,845,552
Unappropriated Amount - Unrestricted (9790)	-	-	-



Tehama County Department of Education

Richard DuVarney
Tehama County
Superintendent of
Schools

1135 Lincoln Street Red Bluff CA 96080 530.527.5811 | www.tehamaschools.org

May 5, 2021

Superintendent and Board of Trustees
Evergreen Union Elementary School District
19500 Learning Way
Cottonwood, CA 96022

RE: Public Disclosure of Collective Bargaining Agreement

In accordance with AB1200 and Government Code Section 3547.5, the Tehama County Superintendent of Schools has received a copy of the Disclosure of Collective Bargaining Agreement for the tentative settlement with the California School Employees Association, Teamsters and other unrepresented employees. We thank the District for the timely submission of the public disclosure.

We have reviewed the proposed agreement dated April 27, 2021. Based upon the data presented, we agree that the District is able to meet the terms of this agreement and meet its current and two subsequent year financial obligations. It is extremely important to remember that budget assumptions will change over time and those changes could either positively or negatively impact this agreement's effect on the financial condition of the district.

Please note that, under the provisions of AB 2756, it is required that the District adopt all budget revisions necessary to cover the additional costs of this agreement at the next reporting period which will be estimated Actuals. Please provide our office with a copy of the board minutes that include the approval of this agreement.

Please let us know if you have any questions or if we can be of any assistance.

Sincerely,

Debbie Towne
Director of Business Services

Cc: Sonia Freitas, Business Manager

Serving Students, Schools, and the Community

Antelope | Corning Elementary | Corning High | Evergreen | Flournoy | Gerber | Kirkwood
Lassen View | Los Molinos | Red Bluff Elementary | Red Bluff High | Reeds Creek | Richfield